April 14, 2020

Dear Fellow Flight Attendants:

The following are items that you have had questions about or topics that concern our group. Please continue to send us your questions, concerns and inquiries.

**AFA STATEMENT - Aviation Payroll Grant Agreements**

In response to the agreements on payroll grants set forth for aviation workers under the CARES Act, International President Sara Nelson released the following statement: [https://www.afacwa.org/treasury_announces_aviation_payroll_grant_agreements](https://www.afacwa.org/treasury_announces_aviation_payroll_grant_agreements)

**CONGRESSMAN ED CASE**

The Hawaii Congressman reached out to us to ask about our Flight Attendants’ concerns. After a brief discussion, he wanted to ensure you that he is open to communication. Please go to his website for more information and resources: [https://case.house.gov/](https://case.house.gov/)

**COUNCIL 43 CANDIDATES FORUM, Tentative Date - Friday, May 1, 2020**

We have been working with the INTL office to help host our council’s LEC candidate forum. In years past, we had in-person membership meetings where members could ask questions of the candidates. However, due to social distancing, the INTL office will help to moderate an on-line forum. The tentative date is Friday, May 1, 2020 from 1000 am – 1200 pm/HST. We will have more details once we solidify the arrangements with INTL.

**PAY ADVANCE – Copied From the NC Update (4.10.20)**

**Q: How will my overpayment be processed?**

Due to the nature of this overpayment and the current circumstances, we have decided to utilize the overpayment process contained in section 27.K.2 instead of the normal advance recoupment process. As a result, we will recollect this overpayment through withholding up to a maximum of $50 from your subsequent paychecks upon your return to active service. If you have an existing overpayment, the amount overpaid to you on 4/7 will be added to your total overpayment amount and will not increase the amount deducted per check.

**Q: How will this impact Unemployment Insurance?**

A: This 4/7 pay advance will NOT impact your ability to file for unemployment. The Company is required to report hours worked and paid within the week that you are claiming partial unemployment as well as gross earnings associated to those hours. Therefore, the advance is not reported by us, only hours that appear on your schedule that were paid.

**Q: What can I do if I want to avoid withholding overpayments upon return to work?**

A: If you would like to return this overpayment to us before returning to work, please contact the Payroll Department’s Director Brenda Mersberg-Afoa. Brenda.MersbergAfoa@hawaiianair.com>

**“SWEET TREAT” – DoubleTree Chocolate Chip Cookie Recipe**

For those of you who miss doing layovers especially when we were at DoubleTree properties, here is a little surprise that was recently published from Hilton properties! [https://newsroom.hilton.com/static-doubletree-reveals-cookie-recipe.htm](https://newsroom.hilton.com/static-doubletree-reveals-cookie-recipe.htm)

Please continue to take care and practice safe social distancing!

In Unity, Sharon, Scott, Joni, Jaci-Ann, Josh and the Entire AFA Leadership